

WIRRAL COUNCIL

PENSIONS COMMITTEE

27 SEPTEMBER 2010

REPORT OF THE DIRECTOR OF FINANCE

KNOWLEDGE & SKILLS FRAMEWORK

1. EXECUTIVE SUMMARY

- 1.1 This paper informs Members of progress made in implementing the requirements of the Knowledge & Skills Framework (the Framework), the availability of an assessment tool developed by the CIPFA Pensions Network and a request that a training needs analysis be undertaken by all Members.

2. BACKGROUND

- 2.1 On 23 March 2010 Pensions Committee accepted CIPFA advice that it would represent good practice for the Committee to demonstrate that it is actively managing the development of Members and agreed to adopt the Framework to achieve this end.
- 2.2 In July 2010, the CIPFA Pensions Network announced the availability of a web-based knowledge and skills self-assessment tool (K&SF tool) linked to a repository of knowledge sources.

3. PROPOSALS

- 3.1 MPF intends to adopt the K&SF tool as a part of officer development. The tool will also be available to Members. It is suggested that it is used by all Members to undertake a training needs analysis. This self-assessment will enable Members to plan their development and measure progress. Members can continue to avail themselves of events provided in the annual training programme to achieve their objectives. However, for those Members' unable to attend training and other events, it is hoped that the availability of on-line training modules will provide an accessible and convenient method of development.

4. FINANCIAL AND STAFFING IMPLICATIONS

- 4.1 The Framework tool costs £1900 p.a. and provides access for an unlimited number of users.

5. EQUAL OPPORTUNITY IMPLICATIONS/HEALTH IMPACT ASSESSMENT/EQUALITIES IMPACT ASSESSMENT

- 5.1. There are none arising from this report.

6. COMMUNITY SAFETY IMPLICATIONS

6.1. There are none arising from this report.

7. LOCAL MEMBER SUPPORT IMPLICATIONS

7.1. This report has no particular implications for any Members or wards.

8. LOCAL AGENDA 21 IMPLICATIONS

8.1. There are none arising from this report.

9. PLANNING IMPLICATIONS

9.1. There are none arising from this report.

10. BACKGROUND PAPERS

10.1 CIPFA: Knowledge and Skills Framework. Technical guidance for elected representatives and non-executives in the public sector.

11. RECOMMENDATION

11.1 That Members undertake a training needs self-assessment in order to assist in planning training and development needs.

IAN COLEMAN
DIRECTOR OF FINANCE